LIGHTNING TALKS

Amina Bourguiba

- YES, WE ROCK ! -

Make your own positive retrospective

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ABOUT ME…

Mina_Bourguiba

Agile & Organisation Coach
Transformation Expert

Last experiences…

JACQUES BOGART

EMILIA WICKSTEAD

LA POSTE

ELIE SAAB

LesFurets.com

Edenred

Allianz

AGILE En Med

orange

ALAÏA

Wonderbox

SOCIETE GENERALE

Several roles…

XXX

Retrospective: the ceremony that **promotes collaboration and continuous improvement…**

Do not forget to have a good time instead of wanting to reproduce a perfect animation!

Extract of the best tips **for failling your retrospective**…

Facilitate **easy judgement**…

TIPS
3
Who is to blame?!

"Command and control" really works!

TIPS
1
Be an actor of bad moments!

Get out from the comfort zone and conceive how to make **a team spirit** during a retrospective…

Positive vibes + slogan + passion + structured steps
=
YES WE ROCK! ♫
♫
ROAD TO
SUCCESS

TEAM REBOOST

5 Rock celebration

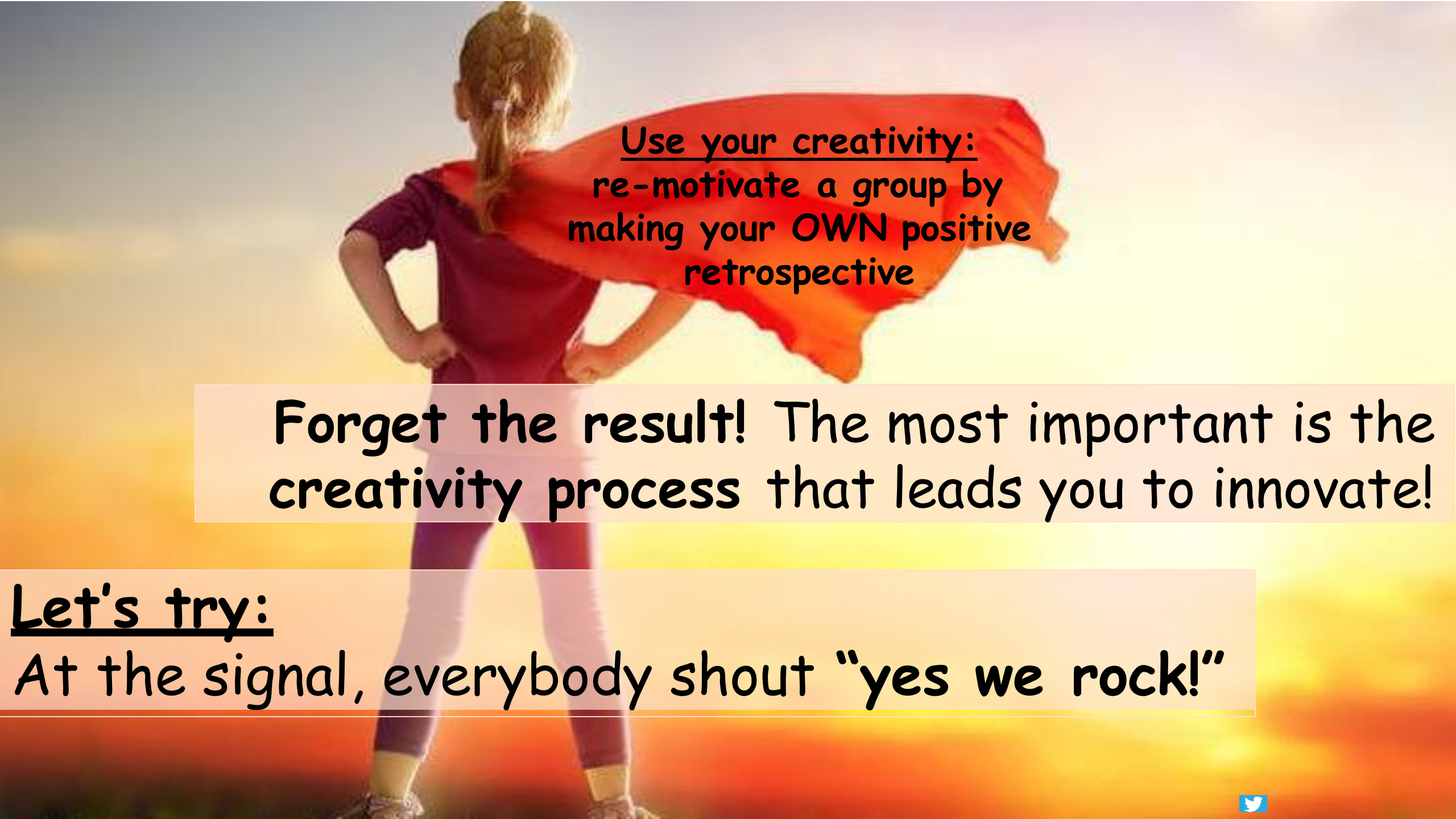
4 We will rock because...

3 Rock votes

2 We rock VS. we will rock

1 Music mood

WOMEN ROCKS



Use your creativity:
re-motivate a group by making your OWN positive retrospective

Forget the result! The most important is the **creativity process** that leads you to innovate!

Let's try:

At the signal, everybody shout **"yes we rock!"**

Positive Mind. Positive Vibes. Positive Life.

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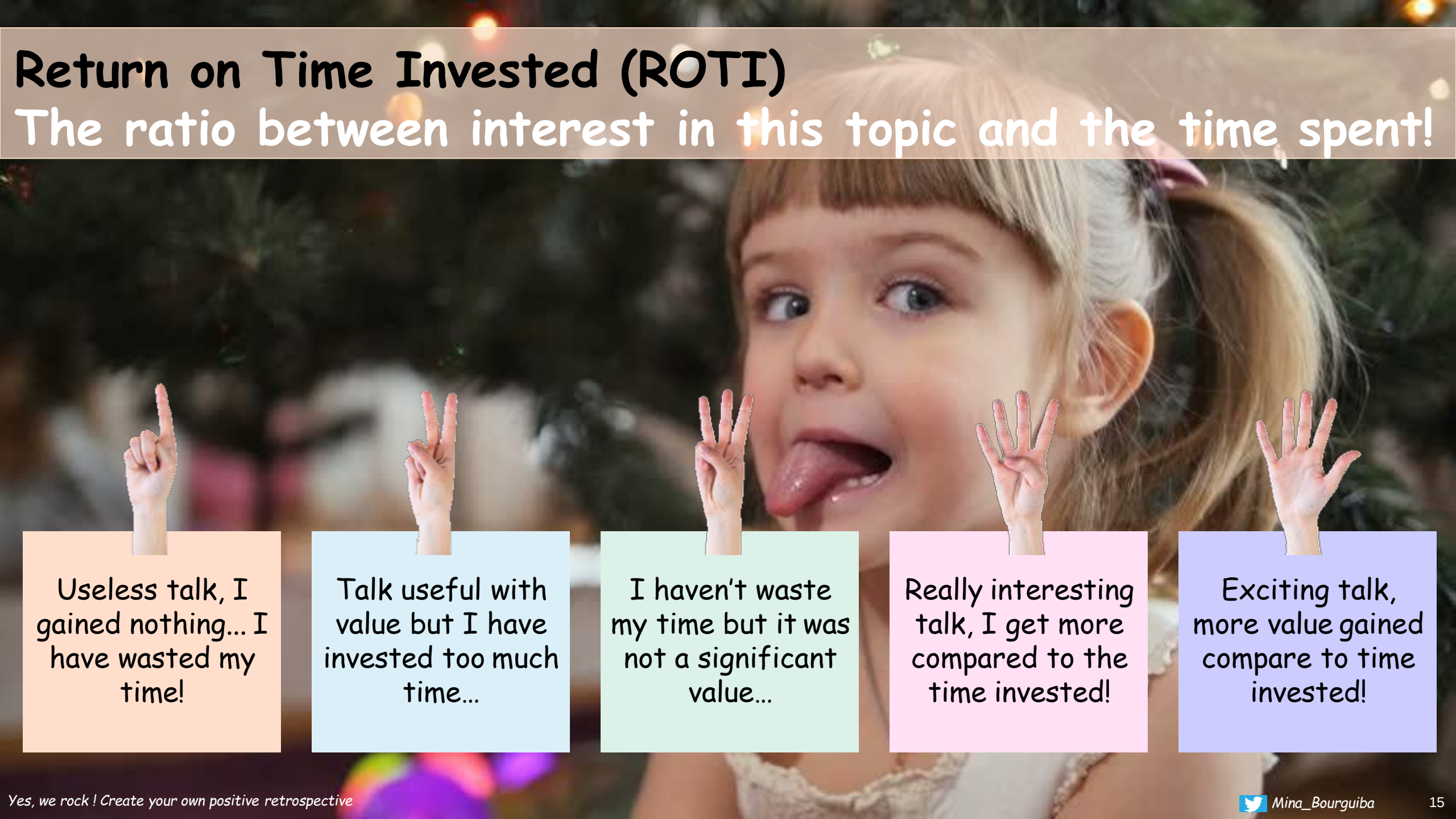
Coach Agile & Organisation - Transformation Expert
Mina_Bourguiba

Return on Time Invested (ROTI)

The ratio between interest in this topic and the time spent!



1. Useless talk, I gained nothing… I have wasted my time!
2. Talk useful with value but I have invested too much time…
3. I haven't waste my time but it was not a significant value…
4. Really interesting talk, I get more compared to the time invested!
5. Exciting talk, more value gained compare to time invested!